



## HEALTH AND SAFETY POLICY

ADOPTED :

Model Policy adopted by GRS

DATE OF LAST REVIEW :

May 2019

REVIEWED BY :

Governing Body

DATE OF NEXT REVIEW :

May 2020

## PURPOSE

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The Gorse Ride Schools are committed to providing and maintaining a safe and healthy working environment for our staff and for ensuring that the Schools' premises and activities do not adversely affect the health and safety of our pupils or any other people. The Schools' aim to integrate health and safety into everything we plan and do so that it becomes an intrinsic part of our culture.

The Executive Head teacher and the Governing Body recognise and accept their responsibilities for putting the Wokingham Borough Council Health and Safety Policy into effect by:

- Providing adequate control of the health and safety risks arising from the Schools' work activities;
- Consulting with our employees on matters affecting their health and safety;
- Providing and maintaining safe plant and equipment;
- Ensuring the safe handling and use of substances;
- Providing information, instruction and supervision for employees;
- Ensuring all employees are competent to do their tasks, and to give them adequate training;
- Preventing accidents and cases of work-related ill health;
- Maintaining safe and healthy working conditions; and
- An annual review and revision as necessary of this policy including the organisation for its implementation and the health and safety procedures.

Responsibilities for health and safety and the school's health and safety procedures are set out in the online Corporate Health and Safety Manual at <http://wsh.wokingham.gov.uk/leadership/health-and-safety/> or hard copies available on request from each School's main office.