



Gorse Ride Schools Equality Statement 2019-2020

OUR VISION FOR EQUALITY

Our vision is to ensure that all pupils leave primary school with the knowledge, skills and motivation to help them lead a healthy, active lifestyle and to continue to participate in physical activity and sport.

At Gorse Ride Schools, we are committed to equality of opportunity in line with the Equality Act of October 2010. We shall endeavour to make a positive contribution to society by demonstrating qualities such as respect, co-operation and valuing differences while celebrating cultural diversity. This commitment applies to our work in the classroom, our pupil support systems, our recruitment and retention of staff and our work in the local and wider community.

OUR PRINCIPLES

We promote the principles and practices of equality and justice throughout the school and we aim to be a school where everyone:

- is respected and respects others
- takes part in the life of the school
- achieves to their potential
- develops skills essential to life
- exercises choice
- celebrates cultural diversity

As an employer we will not discriminate on any of the following:

- age
- disability
- gender
- gender re-assignment
- race
- religion and belief
- sexual orientation
- marriage and civil partnership

Nor as a school or employer will we accept any of the following :

- direct or indirect discrimination
- associative discrimination
- harassment
- harassment by a third party
- victimisation

OUR OBJECTIVES

1. To have consistently high expectations of what each child can achieve, including the most able and the most disadvantaged.
2. To identify learners who are falling behind in their learning or who need additional support, enabling children and learners to make good progress and achieve well.
3. To maximise the skills and talents of pupils and staff so that they are confident, respectful and caring citizens in a multi-cultural and rapidly changing world.

RELATED POLICIES

- Anti-Bullying
- Equality
- SEND
- Recruitment
- Behaviour
- Religious Education

PUPIL PREMIUM GRANT

The Pupil Premium Grant is additional funding given to publicly funded schools in England to raise the attainment of disadvantaged pupils and close the gap between them and their peers. Schools receive funding for each child registered as eligible for free school meals at any point in the last 6 years:

- £1,320 for primary-aged pupils
- £2,300 for each looked-after pupil who
- £300 for each for pupils whose parents are in the armed services

SEND (Special Educational Need and Disabilities)

A child who has learning difficulties or disabilities that make it harder for him or her to learn than most other children of about the same age.

These objectives will be reviewed by the staff and governors on an annual basis.